## Milford AC Report: November 4, 2022

## Members:

Mark Dunny Alexander Haines Debbie Lennis
Bryan Smith Dana Stonerook Marjorie Wilhelmi

## Actions to date:

- 1. Elected Bryan Smith as our chairperson, Marjorie Wilhelmi as recording clerk.
- 2. Attended Milford Session meeting of October 18 to introduce ourselves and our charter to the session. Posed three initial questions for their written response:
  - a. How would you describe the way things are going in your church right now?
  - b. What do you think are the 2-3 contributing factors?
  - c. What do you see as a way forward?
- 3. Collected key documents to understand current status of the congregation, including:
  - a. Church mission and vision statements
  - b. Most current annual report
  - c. Church by-laws
  - d. Session structure / committee structure, including names and contact details of chair persons, clerks and members
  - e. Current budget and financial statements
  - f. Personnel policies and procedures
  - g. Session minutes for 2022
  - h. Holy Cow Survey results
- 4. Convened small group Listening Circles with the session on November 1 to hear their assessment of their feedback on the initial questions.
- 5. Identified next steps to include:
  - a. conduct listening circles with the Staff, Self-Study Team, Choir, Deacons;
  - b. meet with COM Cluster to learn their support plan for Milford;
  - c. return to next session meeting with an initial framework for moving forward.

Respectfully submitted,

Marjorie Wilhelmi Parish Associate, Kirk in the Hills